

Route Driver

Job Summary

Drivers are vital contributors to the company's success by responsible driving a 16 up to a 26-foot box truck, picking up of all donations, transporting material and servicing the sites from host locations to Planet Aid in the assigned route in the Baltimore area. Responsible for collecting all bagged and loose clothes and shoes in and around the bins. Responsible for the proper maintenance of the sites to include; cleaning, collecting all rubbish disposed in and around the bins, loading and unloading the truck through a variety of mechanisms, ability to utilize wireless scanning technology to prepare paperwork.

Skills and Abilities

- Must be able to follow directions and possess a "can do" attitude.
- Ability to create and maintain cooperative team-building relationships.
- Work as a team with Operations Manager to meet organization goals and expectations.
- Employee must be in good physical condition, capable of obtaining a DOT card
- Ability of lifting excess of 50 pounds, able to climb steps and ladders, capable of bending, stooping, and reaching.
- Employee must be prepared to work in any traffic or weather condition according to the pickup locations.
Employee must be able to work in coordination with his or her supervisor and colleagues.
Employee must be prepared and flexible to perform associated and related job functions that are not specifically identified in this job description.

Minimum Qualifications:

- High School Diploma or GED required.
Employee must pass all pre-employment and background checks, including drug testing.
- Employee must have good interpretational skills and able to read maps, follow GPS directions, and efficiently navigate highways and roads
- Employee preferred to have up to 2 years of route delivery driving experience as the primary operator of the delivery vehicle.

Requirements

- DOT Medical card
- Demonstrate safe driving skills

- Ability to adhere to and enforce all safety procedures
- Comply with Federal, State, and Local Laws and guidelines
- Must be at least 21 years old with a valid driver's license
- Must have a good driving record without major blemishes
- Must be able to pass a background check
- Must be able to pass substance abuse screening
- Must be authorized to work in the United States

Must be able to speak, write, and read English

Benefits

- Competitive wages
- Weekly Pay
- Bonus Pay
- Paid Vacation
- Paid Sick time
- Holiday Pay
- Life Insurance
- Flexible Spending account
- 401(K) plan

Please submit your resume to careers@planetaid.org and write on the subject line Maryland

Planet Aid, Inc., is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, national origin, religion, age, genetic information, and without regard to their protected veteran or disabled status and will not be discriminated against and/or any other characteristic protected by applicable law.